



Government College of Engineering Aurangabad, Chhatrapati Sambhajanagar

In Pursuit of Technical Excellence

Station Road, Osmanpura, Chhatrapati Sambhajanagar- 431005

[An Autonomous Institute of Government of Maharashtra]

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Web – <https://www.geca.ac.in>

GECACS/Estt-1/Recruitment/2025/2170

Date: 17/06/2025

Advertisement for Recruitment of Adjunct Faculty / Professor (Adjunct) / Associate Professor (Adjunct) / Assistant Professor (Adjunct)

Established in 1960, Government College of Engineering Aurangabad, Chhatrapati Sambhajanagar is an oldest engineering institution in Marathwada Region and a premier institute of Government of Maharashtra. The institute has been granted autonomous status since 2006 and is affiliated to the Dr. Babasaheb Ambedkar Marathwada University.

To reinforce the teaching, learning and research excellence at Government College of Engineering Aurangabad, Chhatrapati Sambhajanagar, applications are invited in the prescribed format for Adjunct Faculty / Professor (Adjunct) / Associate Professor (Adjunct) / Assistant Professor (Adjunct) positions from highly motivated and eligible candidates by submitting single application form, mentioning various post(s) applied for the academic year 2025-2026.

1. Civil Engineering
2. Applied Mechanics
3. Mechanical Engineering
4. Electrical Engineering
5. Electronics and Telecommunication Engineering
6. Computer Science and Engineering
7. Information Technology
8. Master of Computer Applications

Eligibility: As per AICTE / UGC / Government of Maharashtra / Institute's norms. Preference will be given to candidates with excellent academic credentials, research publications, and passion for teaching.

Remuneration: The appointments for all the positions are purely on a temporary basis for academic session 2025-26.

1. **Adjunct Faculty:** Institute has various schemes for engagement of Adjunct Faculty as sanctioned by Board of Governance.
 - i. Interested and passionate candidates, who are retired from Government Institutions / Organizations, and having exceptional and extraordinary candidatures, will be recommended to Board of Governance for the pay minus pension scheme approved by Board of Governance.
 - ii. Honorarium of Rs. 80,000/- per month.
 - iii. Honorarium of Rs. 30,000/- per credit of engagement.
 - iv. Honorarium of Rs. 6,000/- for four hours engagement per day.
 - v. Honorarium of Rs. 1,500/- for one hour engagement.
2. **Professor (Adjunct):** Rs. 1,00,000/- per month.
3. **Associate Professor (Adjunct):** 80,000/- per month.
4. **Assistant Professor (Adjunct):** 60,000/- per month.

Function:

Functions of Adjunct Faculty / Professor (Adjunct) / Associate Professor (Adjunct) / Assistant Professor (Adjunct) are:

- a) **Teaching Technical Course(s):** Adjunct Faculty / Professor (Adjunct) / Associate Professor (Adjunct) / Assistant Professor (Adjunct) shall be expected to teach Course(s) directly related to his / her specific expertise and professional experience or the areas of his / her specialization. He / She shall also contribute to the Institution's activities like counseling students, developing new course(s), guiding projects, and pedagogical improvements, NBA / NAAC activities, etc.
- b) **Participation in service-related activities:** Adjunct Faculty / Professor (Adjunct) / Associate Professor (Adjunct) / Assistant Professor (Adjunct) is also expected to actively participate in service-related activities, such as working on Departmental Committees, serving as advisors to Faculty and / or Under Graduate and Post Graduate students, helping students' network, and active collaboration with the Industry / Employer providing internship and job opportunities. Adjunct Faculty / Professor (Adjunct) / Associate Professor (Adjunct) / Assistant Professor (Adjunct) will be associated in R&D activities, consultancy, organizing various events and other outreach activities as per institutes' norms.

Application form:

Candidates must apply in the prescribed Online **Google** form link: <https://forms.gle/9d76zkmGHooMskE39> available on Institute website "www.geca.ac.in" under "Recruitment" tab. (single application mentioning various post(s) applied for)

1. A separate PDF file with a maximum size limit of 01 MB is to be created for filled and signed application form (<https://drive.google.com/file/d/1WfawD1HW6vUs2IUrfbQuGdigEbLY7BLA/view?usp=sharing>) and is required to be uploaded in the online Google form.
2. A single PDF file with a maximum size limit of 10 MB is to be created including the latest resume with the passport size digital photograph of the candidate, scanned copies of certificates / documents related to qualifications, professional experience (if any), achievements / awards (if any). This single PDF file is required to be uploaded in the online Google form.
3. A single PDF file containing brief write-up (max 2 pages) about your potential contribution to the institute. This single PDF file is required to be uploaded in the online Google form.
4. The last date for the receipt of the **ONLINE** application Google form is **25th June 2025** till 5:00 p.m.
5. The candidate should submit the online application Google form, upload the three separate PDF file including all necessary scanned copies of documents / certificates.
6. Candidates must also bring all the relevant original certificates / documents along with photo ID proof for verification at the time of scrutiny / interview. The hard copies of duly filled in application with signature and self-attested photograph with all required self-attested copies of the certificates / documents will have to be submitted at the time of scrutiny / presentation to the Institute authorities.
7. Candidates who wish to apply for more than one discipline / post should submit single application mentioning various post(s) applied for.

Selection Procedure:

- Eligible shortlisted candidates will be called by e-mail (provided in the Google Form by candidate) to appear for Round – I in person. The date and venue will be communicated via email.
- Round I – Scrutiny / Presentation at the respective Department (based on Subject knowledge and skills).
- Shortlisted candidates in round I will be eligible for Round II.
- Round II – Personal Interview at Institute level.
- Selected candidates will be communicated by email.

Other Terms and Conditions:

1. The educational qualifications and experience of respective discipline will be as per the latest norms of AICTE / UGC / Government of Maharashtra resolutions published time to time and duly approved by Board of Governance (BoG) of the institute.
2. Services shall stand automatically terminated; on expiry of the tenure or if the performance of the selected candidate is not satisfactory on review after every quarter of the service.
3. If the services of any candidate are not found satisfactory, his / her services may be terminated forthwith without mentioning any reason to him / her.
4. Mere fulfillment of minimum qualification and experience requirements does not entitle the candidate to be called for an interview. A short-listing criterion may be set higher than the minimum.
5. No TA / DA are admissible and will not be paid to the candidate to attend a scrutiny / presentation and interview.
6. Any misleading or wrong information provided may lead to summarily rejection of application / appointment, if found subsequently. Canvassing in any form by or on behalf of a candidate will lead to disqualification.
7. The selected candidates shall have to submit the Affidavit / Undertaking regarding “No Claim to a Regular Faculty Position” in the Government College of Engineering Aurangabad, Chhatrapati Sambhajinagar as per the prescribed format on Rs. 500/- stamp paper.
8. The Institute reserves the right to revise / reschedule / cancel / suspend / withdraw the appointment process in part or full without mentioning any reason. The decision of the Institute shall be final and no appeal in this regard shall be entertained.
9. The Institute reserves all the right to fill or not to fill the post(s) advertised.
10. For any clarifications and queries, please contact through email to recruiting@geca.ac.in
11. All the decisions related to the services and service conditions of the selected candidates will be taken as appropriately by the statutory bodies of Government College of Engineering Aurangabad, Chhatrapati Sambhajinagar.
12. These appointments are on purely temporary basis for academic session 2025-26 in consultation and approval of the Board of Governance (BoG) of Government College of Engineering Aurangabad, Chhatrapati Sambhajinagar.
13. Candidates are requested to visit institute’s website (<https://www.geca.ac.in>) for updates.

Principal
Government College of Engineering Aurangabad,
Chhatrapati Sambhajinagar